



Implats – Impala Rustenburg operations

MOSH Learning Hub Day of Learning

Unpacking Critical Factors for Mining Safety

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26 July 2024



MINERALS COUNCIL
SOUTH AFRICA

Introduction



Feedback from Interactions

ABSENTEEISM

- Crew left short-handed.
- Lead them to cut corners or take on unfamiliar tasks.
- Vulnerable to health and safety risks.

PRODUCTION PRESSURE

- Production goals are prioritized over safety practices.
- Employees reluctant to exercise their rights, such as those outlined in Sections 22 and 23 of the Mine Health and Safety Act.

SAFETY CULTURE

- Disparity in the emphasis on safety between day and night shifts.
- Employees perceiving a greater focus on health and safety during the day shift.

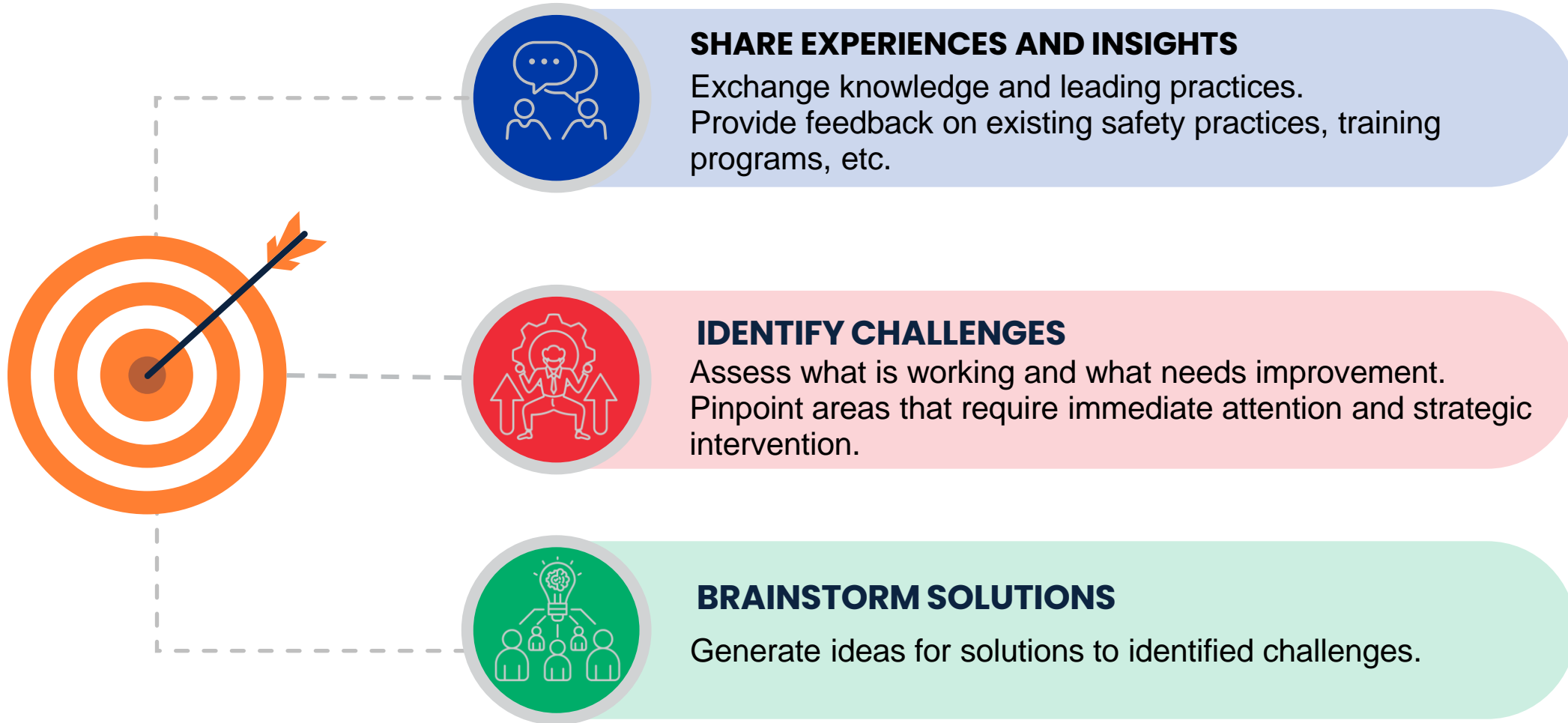
TRAINING

- New employees often do not receive the necessary training due to the immediate demand for their presence on the job.
- This lack of adequate training time can compromise their ability to perform safely and effectively.

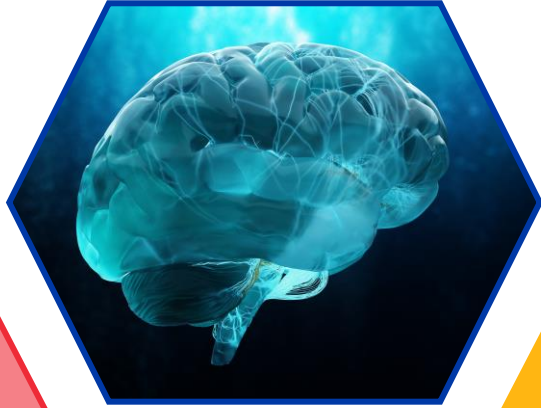
SUPERVISION

- Employees highlight that supervisors are unable to spend enough time with their crews due to work demands.
- Issues of transparency (the lack of transparency) and mistrust between supervisors and employees.

Objectives



Engage



Explore



Learn



Have Fun





Anglo American Platinum – Dishaba Mine

Thank you

#MiningMatters

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