



# MOSH INDABA 2016

CHANGING BEHAVIOUR  
AND SAVING LIVES  
THROUGH MOSH

8 JUNE 2016

## Changing behavior and saving lives through MOSH:

The purpose of this event is twofold:

- to showcase the good work being done through the MOSH Learning Hub
- to build momentum on and harness the importance of behavioral communication ("What leaders SAY") and leadership behavior ("What leaders DO") towards behaviour change necessary to achieve Zero Harm.

## AVIANTO, MULDRSDRIFT

*Since 2003, the South African mining industry has made remarkable progress on health and safety performance. The MOSH Leading Practice Adoption System is recognised as one of the initiatives that have contributed to this achievement.*

The success of the Adoption System is dependent on action taken by **people at all levels** including CEOs, executives, general managers, managers, supervisors, employees, union representatives and leaders and government officials. Ideally, for adoption to be effective, it should be voluntary, originating from on-mine considerations of **best practices in providing and maintaining a healthy and safe working environment for all employees.**

The MOSH Leading Practice Adoption System plays an important role in that it:

- a) is geared towards achieving conditions that lead to voluntary and eager adoption
- b) is grounded on cutting edge behavioural insights and techniques derived from behavior and social sciences
- c) recognises that a change in **people's behaviour** is fundamental to the adoption of any new leading practice, technology and ultimately, achievement of Zero Harm
- d) recognises the importance of identifying people's existing misperceptions, poor understanding and knowledge gaps about health and safety risks
- e) recognises the importance of behaviour modification that is achieved through appropriate behavioural communication and leadership behaviour programmes

Please feel free to participate freely and let us all learn together for  
**ZERO HARM IN THE INDUSTRY**

For further information, please contact:

### CONTACT

#### Chamber of Mines:

**Name:** Christopher Legodi

**Designation:** Principal Adoption Specialist (FOG)

**Tel:** +27 11 498 7751

**Mobile:** +27 84 577 0518

**Email:** clegodi@chamberofmines.org.za

**Web:** www.chamberofmines.org.za

# AGENDA:



CHAMBER OF MINES  
of South Africa

## MOSH INDABA 2016

**DATE:** 8 JUNE 2016

**VENUE:** AVIANTO, MULDRSDRIFT

**THEME:** "CHANGING BEHAVIOUR AND SAVING LIVES THROUGH MOSH"

NO.	ITEM	TIME	RESPONSIBLE
<b>SESSION CHAIR: CHRIS LEGODI</b>			
1	Registration and refreshments	07h00 – 08h30	All
2	Welcome, introductions and objectives	08h30 – 09h00	Chris Legodi
	Brief overview of the MOSH system: Video		
	Opening remarks		Sietse Van Der Woude
3	<b>Keynote speaker</b> "Be the change": An approach for leadership at all levels to act in an emotionally intelligent manner when dealing with people	09h00 – 10h00	Dr Pieter van Jaarsveld
<b>COFFEE BREAK</b>		<b>10h00 – 10h30</b>	
<b>SESSION CHAIR: RINA MULLER</b>			
<b>4</b>	<b>Case study presentations</b>		
4.1	Transport and machinery: Case study on the adoption of PDS at South32 – Kuthala Colliery	10h30- 11h00	Deetleefs Bezuidenhout - Kuthala Colliery
4.2	Case study on the general adoption of MOSH leading practices at Harmony Gold – Phakisa Mine	11h00 – 11h30	Jaco Venter, Christiaan Kemp and Neo Ramapholo - Phakisa Mine)
4.3	Falls of ground: Case study on Adoption of EE&MS / nets with bolts / TARP LPs (Sasol Mining, Impala Platinum, Harmony Gold's Bambanani) Facilitated by Andre van Zyl	11h30 – 12h00	Elias Matodi - Bambanani Mine
<b>SESSION CHAIR: DUNCAN ADAMS</b>			
<b>5</b>	<b>Panel discussions</b> <ul style="list-style-type: none"><li>• Chris Sheppard: COO – AngloGold (FOG adoption team sponsor)</li><li>• Phillip Tobias: COO – Harmony Gold</li><li>• Themba Mkhwanazi: CEO – Anglo American (T&amp;M adoption team sponsor)</li><li>• Dr Pieter van Jaarsveld: leadership and behavioural Specialist</li><li>• Labour representative/s</li><li>• DMR representative</li></ul>	12h00 – 12h45	
6	<b>Consolidation and closing remarks</b>	12h45 – 13h00	Stanford Malatji
<b>LUNCH BREAK</b>			

*Please travel home safely!*